



September 20th, Board Meeting Minutes

The meeting was called to order by President Jerry Ewers at 1:00 pm with the following Board Members present: Jan Beach-Sickels, Jeff Dumermuth, Jerry Ewers, Linda Frederiksen, Katy Hill, John Jorgensen, Mark McCulloch, Russ Piehl, Rod Robinson, Terry Stecker, and Tom Summitt. Present on the phone: Thomas Craighton, John Hill, and Brian Rechkemmer. Proxies are as follows: Tom Summitt – Thomas Craighton, Brad Buck – Brandon Smith, Jerry Ewers – Lee Ridge.

Motion was made by John J, 2nd by Russ to approve the agenda. Motion carried. Motion was made by Russ, 2nd by John J. to approve the August 16th Board Meeting minutes.

Treasurer's Report – Linda presented Brandon's emailed report. The Balance Sheet looks healthy. The Accounts Receivables are mainly current corporate invoicing. Conference income is coming in, increased income from memberships, the Leadership Academy is on track with their budget, and administrative expenditures have decreased. Motion was made by Tom, 2nd by Russ to approve the Treasurer's Report. Motion carried.

Medical Director's Report – no report

Office Administration Report – Tammi reported that the storage room has been emptied. Everything is stuffed in her office until other arrangements can be made. Discussion around the table regarding renting a storage unit or purchasing a trailer to use as storage. Russ will looking into the purchasing of a trailer. Tammi will check with the landlord to see if it is okay to park it at the office. Katie offered that we might be able to park it at the hospital.

Bureau of EMS Report – Evelyn Wolf was present. She announced the FY13 funds are now posted on the website. The card issue is on their agenda for discussion at their next meeting. They are working on cutting down the expense of printing and mailing cards.

Committee Reports

Executive Committee – Jerry reported that most of their discussion has been around the Board size that will be presented under new business.

Conference Committee – Jeff made the motion, 2nd by Terry to give Midwest Card Services two free exhibit booth spaces in exchange for printing our conference name badges. Motion carried.

Speakers – no report.

Awards – There are a couple of openings – Dispatcher & Friend of EMS. Jeff suggested working with the Iowa chapter of APCO to generate more dispatcher nominees. Linda stated the IEMSA is about recognition so it is important to try hard to complete the slate of nominees. Russ made motion, 2nd by Linda to extend the nomination deadline to October 7th. Motion carried.

Entertainment – Katy reported that Lee said everything is a go. Tammi will email Lee and Katy the band cost and their budget amounts.

Exhibit Hall – Five vehicle spots, one helicopter spot, and 20 standard booth spaces are still available.

Honoring Our Own – Tom has potentially 24 honorees. The honor guard is taken care of.

Legislative/By-Laws – No report

Memberships – No report

Marketing/Web – Going as planned

EMS Week – No report

Leadership Academy – We have 16 total registrants. Jeff reported that food/hotel is taken care of. It may be a good idea to hold this every other year.

Voice/ENews – Kristi reported that the next Voice's due date is November 30th. Kristi pointed out that this issue is right after the conference so it is a good opportunity for Committee Chairs to include conference information in their reports. We need a continuing education article.

EMS Cruise – No report. Tom is working with a new source and will maybe do something next year.

Scholarships – No report

Old Business - No report

New Business:

Changes in the bylaws brought up the discussion about if the IEMSA board size is too large. Jeff said that nothing has changed in 2 years. We still have a good number of people who do everything. To stay fiscally responsible it might be the right time to look at having 2 members per region instead of 3. It costs us in poor reputation and \$\$ at the conference. Jerry and the executive committee brought it up a few years ago and the board was opposed. We have the largest board compared to the surrounding states. We need to work on how to increase active participation both in the community and on committees. Jerry favors going back to 2 representatives and maybe increasing the at-large and keeping the education representation the same. Rod thinks calling is a good idea, is cutting down from 3 going to make a difference in how many show up at meetings. Jerry said he hasn't called every absent board member, said it is hard to hold someone accountable when someone is volunteering their time. Jan said it has improved a lot – committees are doing more and not just one person. Jeff said we don't want to actually get rid of anyone, just lower number by attrition. Jan said we are volunteers but we should still

expect to contribute. We end up paying for people at conference time who just show up at that time of the year. Jeff said we need to be careful about tying everything to attendance at meetings. Thomas C. said instead of trying to beg people to take seats to keep a 3 seat region, decrease it to 2, work it as a process, starting now. Katy – after we back it down to 2, if someone really wants to be involved they could run for the at-large seats. Jerry – most states have only a couple meetings a year. They leave it to the committees to have meetings. Thomas C. – I would 2nd that idea to cut down on the meetings, maybe do finances by quarter. Jeff – change the bylaws to a low minimum number of meetings because you can always have more. Linda – should investigate web-based meetings, with fuel costs up, personal issues, and work. She would caution that if we meet less often, the meetings will be longer. Jeff said bylaws currently require a minimum of 6 meetings in addition to the annual. Linda – we had a strategic planning process a few years ago, maybe it's time to hold another one. Terry – recommends that Tammi give a list of members to the different regions so we know who to contact. Jan commented on the plan that the executive committee will meet more and then the rest will do less and that is how it was when she started. It sounds like a step backwards when we've come so far. Jerry – let's focus board meetings on productive issues, change the agenda, break it down and discuss different items at different meetings. Thomas C. – if we move the board meetings to 3 plus the annual, he agrees with Jan and we don't want to dump this back to the executive board, let the executive board handle the financials every month, the board can look at it every quarter, go to 2 representatives per region and then look at where we are at in a couple of years. Katy and Linda spoke that it is not a financial issue but a need for an involved board with something to do and maybe there isn't enough for everyone to do something.

Motion was made by Thomas C., 2nd by Jeff that we change the bylaws to state that the board will consist of 2 representatives per region with staggered terms and increase the at-large from 3 to 4 and hold a minimum of 3 meetings, once per quarter, plus the annual meeting, and the executive committee will review the finances every month. Jerry made an amendment to remove the financial part because that is in the Office Administrator's job description so that is separate from the bylaws. Terry – the motion does not mention by attrition so you will potentially kick someone off. Jeff threw out that the state is going from 6 regions to 4 so maybe we should think about that. Motion failed. Linda suggested tabling to next meeting. Terry – bring up the 4 region change at the annual meeting. Kristi – we are keeping the 2 education people, right? Her term expires this year and she will not be able to serve again.

Motion was made by Russ, 2nd by Tom to adjourn. Motion carried.